

QUARTERLY REPORT

2025 Q1 IMPACT



At DreamRoot, we believe learning, development, and problem-solving should be dynamic, creative, and inclusive. We don't just facilitate—we design **transformative experiences** that combine leadership principles, organizational development, and hands-on creativity to drive meaningful impact.

Our passion lies in developing **socio-economic capacity through leadership and entrepreneurship development**, because equipping these leaders and businesses are key to driving opportunity and growth.

This quarter has been an expansion of just that. Take a look.

We're looking forward to what's ahead!

MILESTONES

BLUEFIELDS PARTNERSHIP

TRANSFORMATIONAL
LEADERSHIP PROGRAM LAUNCH

LEGO® SERIOUS PLAY®

FINANCIAL EMPOWERMENT
WORKSHOP

AUSTISM WORKSHOP IMPACT

HAITI TUTORING + REGIONAL
COLLABORATION

SERTÃO CENTER EXPANSION



Bluefields Entrepreneurial Accelerator Partnership

DreamRoot has officially **partnered with Bluefields Accelerator**, one of Brazil's top entrepreneurial accelerators!

In February, our leadership team participated in the Bluefields Accelerator Train the Trainer event in São Paulo, Brazil. This world-class program aligns with our mission to foster entrepreneurship and leadership as catalysts for **socio-economic growth** and development. As a leading innovation hub, Bluefields equips leaders and businesses with the tools to succeed.

Team members represented:

- Amy – Executive Director
- Rebeca – Program Officer
- Tony – Global Programs Director
- Jhon – Leadership Development Director

We're excited to bring their world-class programming to the northeast of Brazil for the first time—and even beyond, expanding its impact worldwide.

Entrepreneurship helps drives innovation, addresses challenges, creates sustainable solutions, and strengthens inclusive development, empowering communities with greater economic opportunities.

SMEs make up **90%** of businesses, employing **60%** globally (**~80%** in Brazil), driving economic growth.



Organizational Development and Leadership Training Program Launch

We've launched an **organizational development and leadership training program** for a mission-driven organization in Recife, Brazil, working to combat sex trafficking, abuse, and poverty. This initiative is part of a larger strategy aimed at strengthening leadership and team operational performance within the organization. We will work with their team throughout the year, equipping **23 department leaders** with the tools they need to thrive and lead with impact in their communities.



TRANSFORMATIONAL
LEADERSHIP



— 2025
PROGRAM



In January, we began a strategic operational change initiative, and in March, we kicked off monthly leadership training for the local leaders. In our first session included a dynamic workshop that sets a solid foundation of the four domains of leadership and beginning to **build self-awareness to then build mutual awareness**. The group had fun exploring topics together as a team. Our DreamRoot team will continue to meet with the department leaders and their teams regularly throughout the year for **further training and coaching**. While we have just begun, we are already seeing **transformation in mindset shifts, vision and renewed hope**.



EXPANDING LEADERSHIP & ENTREPRENEURIAL TRAINING WITH LEGO® SERIOUS PLAY®

DreamRoot is now certified in LEGO® SERIOUS PLAY® (LSP), bringing a powerful new tool to our leadership and entrepreneurial training programs. This method enhances **team collaboration, problem-solving, and strategic thinking** through hands-on, interactive learning.

Why LEGO® SERIOUS PLAY®?

- ◆ Strengthen communication & collaboration
- ◆ Solve complex problems creatively
- ◆ Build alignment & shared vision
- ◆ Foster innovation & group dynamics



We're now facilitating sessions focused on:

- Team Alignment
- Innovation & Strategy
- Leadership Development
- Conflict Resolution

Ready to take your team to the next level? Let's connect!

CONTACT US



FINANCIAL EMPOWERMENT WORKSHOP SERIES

Value Creation for Wealth Building

We kicked off our Financial Empowerment Workshop series in March with an amazing session led by Doug Hamilton! Doug, his wife Michelle, and their four children traveled to from the U.S. to Brazil for this event and it did not disappoint. Hosted at the Arte Suave DreamRoot Training Center, **44 community members** attended.

The session focused on how developing our skills and abilities can create meaningful impact—not just for others, but also for our own financial growth. Beyond financial education, we explored the concept of **value creation**, **unlocking vision**, and **inspiring hope** for dreams that once felt out of reach. The action plan steps and Q&A were particularly impactful.

This session emphasized understanding finances from a wealth-creation perspective, teaching community members how to make strategic moves today for long-term success. Doug shared valuable insights and tools to help individuals recognize and **grow their current resources, invest in themselves, and create lasting value**. Financial empowerment starts with the right mindset and practical steps.



In addition to learning, the evening concluded with staying for **jiu-jitsu class** and moments of **connection** and discussion over a **shared meal**, where participants dreamed together for what is possible.

Thank you to everyone who joined and made the event so special!

Stay tuned for more workshops to come!



Empowering Neurodivergent Learners

Inclusion: Impact of the Community Capacity-Building Workshop

The impact of the community capacity-building workshop focused on strategies for teaching neurodivergent children, held in October at the Arte Suave DreamRoot Training Center, has been extraordinary. The event provided trainers, coaches, parents, and community members with practical skills to support and learn from autistic children and those with diverse learning needs.

Since the workshop, the Arte Suave jiu jitsu program has **expanded to include 22 additional neurodivergent children.**



Juliana, a coach at the center who attended the workshop, used it as a "train the trainer" opportunity. She has since approached a local private school, offering to apply what she has learned and is now **supporting four neurodivergent children in their learning** through jiu jitsu and they are already showing academic improvement. Thanks to DreamRoot's Gi Drive, these children now have their own uniforms, removing barriers and allowing them to fully participate.

These children aren't just learning new skills—they're learning how to learn, and improving their ability to learn more effectively and setting them up for a lifetime of success.

Sports can enhance children's learning by improving cognitive skills, focus, and social interaction, and for children with autism, they provide structured opportunities to develop essential life skills.



HAITI REGIONAL SCHOOL COLLABORATION

Sports Clinics

Rose and David, local leaders from Haiti DreamRoot, have **launched a regional collaboration** with other schools to host sports clinics. Their school sent **20 students** to participate in basketball, volleyball, and tennis clinics. This partnership is helping build connections among local leaders, while giving students opportunities to stay active, learn new skills, and find joy despite challenging circumstances. Programs like this help develop teamwork, leadership, and discipline by providing children with structured opportunities to learn new skills, build self-confidence, and foster positive relationships, which contribute to personal growth and community development.



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HAITI TUTORING PROGRAM

Our tutoring sessions in Haiti are making incredible progress! With **120 students and 9 dedicated tutors**, the program has greatly **boosted** the students' **academic performance**.

Thanks to the commitment of local leaders Rose and David, this initiative continues to inspire and empower the community. The success of the tutoring program has allowed the school to grow and increase its student enrollment, providing more opportunities for local children to succeed.



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SERTÃO DREAMROOT TRAINING CENTER EXPANSION

Big things are happening at the Sertão DreamRoot Training Center! The center is expanding with new bathrooms, a larger mat area, and a defined perimeter—creating an upgraded space for the weekly jiu-jitsu classes, tutoring, educational programs, and community capacity-building events.

Huge shoutout to local leaders Davi and Ingrid and their incredible team for making this happen! The students and community are excited for their upgraded space!

